



കേരള സർക്കാർ  
Government of Kerala  
2020



Regn. No. KERBIL/2012/45073  
dated 5-9-2012 with RNI  
Reg. No. KL/TV(N)/634/2018-20

# കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
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## PART I

Notifications and Orders issued by the Government

<i>Period of Leave</i>	<i>Held Sitting on</i>	<i>Rejoined Duty on</i>
26-8-2019 & 27-8-2019	22-8-2019	29-8-2019 FN [availing 23-8-2019 (Friday-Sreekrishna Jayanthi), 24-8-2019 (Saturday-non-sitting day), 25-8-2019 (Sunday) and 28-8-2019 (Wednesday-Ayyankali Jayanthi)]
24-9-2019 & 25-9-2019	23-9-2019	26-9-2019 FN

By order of the Governor,

RAJESH KUMAR, M.,  
*Joint Secretary to Government.*

## Labour and Skills Department

### Labour and Skills (A)

#### ORDERS

(1)

G.O. (Rt.) No. 280/2020/LBR.

*Thiruvananthapuram, 29th February 2020.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri. Chandrasekharan (Babu), Proprietor, Renaissance Graphics (Unic Arts), Ullayampilly Road, Kurunthottiparambu, Perumpadanna-683 513 and the workman of the above referred establishment Sri. Sarathchandra Babu, Thankappan, Viruthiyil Veedu, Kadamangalam, North Paravur-683 513 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

“Whether the termination of Employment of Sri. Sarathchandra Babu, Machine Operator Cum Painter, Renaissance Graphics, North Paravoor by the proprietor of Renaissance Graphics (Unic Arts), Ullayampilly Road, Kurunthottiparambu, Perumpadanna is justifiable or not? If not what are the reliefs he is entitled to get?”

(2)

G.O. (Rt.) No. 281/2020/LBR.

*Thiruvananthapuram, 29th February 2020.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri. Chandrasekharan (Babu), Proprietor, Renaissance Graphics (Unic Arts), Ullayampilly Road, Kurunthottiparambu, Perumpadanna-683 513 and the workman of the above referred establishment Sri. Sivanandan, N. P., S/o Prabhakaran, Nikathil House, Kadamangalam, North Paravur-683 513 in respect of matters mentioned in the annexure to this order,

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

“Whether the denial of employment to Sri N. P. Sivanandan, Machine Operator Cum Painter, Renaissance Graphics, North Paravoor by the Proprietor of Renaissance Graphics (Unic Arts), Ullayampilly Road, Kurunthottiparambu, Perumpadanna is justifiable or not? If not, what are the reliefs he is entitled to get?”

(3)

G.O. (Rt.) No. 282/2020/LBR.

*Thiruvananthapuram, 29th February 2020.*

Whereas, the Government are of opinion that an industrial dispute exists between The Managing Partner, Vagamon Tea Estates, Manarkad Buildings, Pala, Kottayam and the workmen of the above referred Establishment represented by the General Secretary, Highrange Estates Labour Union, Reg. No. 103/65 (AITUC), Peerumade, Idukki in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

“Whether the dismissal of Sri Reji (C. R. No. 2103) by the management of M/s. Vagamon Tea Estates is justifiable ? If not, what relief he is entitled ?”

(4)

G.O. (Rt.) No. 310/2020/LBR.

*Thiruvananthapuram, 4th March 2020.*

Whereas, the Government are of opinion that an industrial dispute exists between H. R. Manager, Sterling Farm Research & Service (Pvt.) Ltd., Petta, Thrippunithura and the workmen of the above referred establishment represented by the Convenor, Bharatheeya Mazdur Sangh (B.M.S.) Perumpavoor Mekhala Samithi, Court Road, Perumpavoor in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Industrial Tribunal, Alappuzha. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

“Whether the demand of Convenor, Bharathiya Mazdoor Sangh (BMS) for 20% Bonus and 7% Exgratia for the Financial Year 2017-2018 from the management of Sterling Farm Research Service (P) Ltd. is justifiable or not ? If not, what relief they are entitled to get?”

(5)

G.O. (Rt.) No. 311/2020/LBR.

*Thiruvananthapuram, 4th March 2020.*

Whereas, the Government are of opinion that an industrial dispute exists between The President, VFPCCK Swasraya Karshakasamithi, Kompodinjamakkal, Aloor P. O., Thrissur-680 697 and the worker of the above referred establishment Smt. Smitha Varghese, Payyappilli Veedu, Kuzhikkattusseri P. O., Thrissur-680 697 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Industrial Tribunal, Thrissur. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

“Whether the denial of employment to Smt. Smitha Varghese, Secretary VFPCCK, Aloor, Swasraya Karshakasamithi by the President VFPCCK Swasraya Karshakasamithi, Kompodinjamakkal, Aloor P. O., Thrissur is justifiable ? If not, what relief she is entitled to get?”

(6)

G.O. (Rt.) No. 317/2020/LBR.

*Thiruvananthapuram, 4th March 2020.*

Whereas, the Government are of opinion that an industrial dispute exists between The President, VFPCCK Swasraya Karshakasamithi, Kompodinjamakkal, Aloor P. O., Thrissur-680 697 and the worker of the above referred establishment Smt. Smitha Balakrishnan, Thaivalappil Veedu, Kuzhikkattusseri P. O., Thrissur-680 697 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Industrial Tribunal, Thrissur. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

“Whether the denial of employment to Smt. Smitha Balakrishnan, Assistant Secretary by the President VFPCCK, Swasraya Karshakasamithi, Kompodinjamakkal, Aloor P. O., Thrissur is justifiable or not? If not, what relief she is entitled to get?”

By order of the Governor,

SHIBU, R.  
*Under Secretary.*

## ORDER

G.O. (Rt.) No. 289/2020/LBR.

*Thiruvananthapuram, 29th February 2020.*

*Sub:—*Industrial Dispute between the Management of Mar Baselios Christian Collage of Engineering and Technology, Kuttikkanam, Peermade and Sri. Joseph, E. J., Driver—Referred for adjudication—Erratum—Orders issued.

*Read:—*(1) G .O.(Rt.) No. 529/2019/LBR dated 13-5-2019.

(2) Letter No. IR (5) 13121/2019 dated 5-12-2019 from the Labour Commissioner.

In the Circumstances, reported in letter read above Government are pleased to correct the address (1) Managing Director, Mar Baselios Christian College of Engineering and Tecnology, Peermade, Kuttikkanam P. O., 685 531 mentioned in the 1st paragraph of Government Order read above as “Director, Mar Baselios Christian College of Engineering and Tecnology, Kuttikkanam P. O., Peermade-685 531”.

2. The Government Order read above stands modified to the above extend.

By order of the Governor,

LEEMA MANUEL,  
*Additional Secretary.*